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România!
2023**



24-27 OCTOBER 2023

GENERAL ASSEMBLY

EMMAUS EUROPE



ELECTIONS

**emmaus
europe**

ACTIVISTS FOR CHANGE

Presentation of applications

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Dear Emmaus Europe member groups,

At the assembly, you will be electing 12 Councillors of Emmaus International (CEIs), who will be your representatives on the Emmaus Europe Board (Regional Council) and the Emmaus International Board.

NB: There can be no more than four CEIs representing the groups from any single country in order to ensure equitable geographical representation.

Candidates who are not elected to serve as CEIs but have an absolute majority of the votes may be replacements and asked to fill the post if an elected representative leaves their post during their term of office.

You will also be electing the region’s president. This time round, we only have one person standing for election.

The standard term of office for the president and CEIs is four years, and they can be re-elected once. As a one-off, this term of office will last for two years to enable the schedule to be switched, so that all the CEIs around the world can be elected just before the World Assembly, beginning in 2025.

Please contact eve.poulteau@emmaus-europe.org if you have any questions about this election.



PRESIDENCY

1 POST TO BE FILLED

The president is responsible for carrying out the decisions of the General Assembly, Regional Council and Regional Executive. S/he chairs these bodies. The president represents Emmaus Europe from a legal perspective, in front of third parties and in legal proceedings within Europe.

COUNCILLORS OF EMMAUS INTERNATIONAL

12 POSTS TO BE FILLED

The Councillors of Emmaus International are members of both their region’s regional council and members of Emmaus International’s board. CEIs need to have knowledge of the life of the groups, but must also have a vision of world issues and the challenges that Emmaus must face in the future.

PRESIDENCY GENERAL ASSEMBLY EMMAUS EUROPE



CARINA AALTONEN
Emmaus Åland - Finland



**At Emmaus we have this spirit of living,
working, and trusting each other.**



[COVER LETTER]

Dear member of the Emmaus Europe family,

The last four years, I have had the opportunity to act as the chair of Emmaus Europe. It has been extraordinary joy and privilege for me, to get to know the movement from within. I have been able to meet with engaged, competent, and creative people working together and putting people first, and in their own way follow the footsteps of our founder. The last four years have been demanding, but we can also confirm that our communities and activities are resilient and sustain crisis. There is a solid platform of solidarity between our groups and with people in need, especially towards Ukraine from the very first day of the Russian full-scale war and invasion.

During my Presidency, we discovered the importance of working online, sending out newsletters and visiting trial groups and doing the tour of Nations, first online and later IRL. The pandemic forced us to work differently, and it was useful.

This time I am applying for being the President of Emmaus Europe, as well as the position as a Councilor of Emmaus International.

My vision and my targets

The Emmaus movement has been an important part of my life during the last 30 years. Since I was a child, I have always been engaged in social and environmental issues. Today I am more concerned about the situation, both on a local and international level, and I am prepared to work even harder to make action for change. I have already served four years as the Chair of Emmaus Europe. I know what it takes, and despite that, I am prepared to give two more years to this task if I am elected.

We need to build more trust between people. The success story of the Nordic countries in Europe is called “the Nordic Gold” and is something we need to create together. I prefer to build longer tables than higher fences, and at Emmaus we have this spirit of living, working, and trusting each other. This way of unconditional welcoming and interest and engagement in other than ourselves must be spread also outside our movement as the best way of building long lasting peace and a world where all people can live in dignity.

The climate crisis is here and now, and we need to deal with the consequences. Our friends in Asia, and Africa are the first and most affected, but also in Europe we cannot look away from the fact that our way of living has a server problem. Today we urgently need to listen to the scientist and accept the facts they present. To be able to stop or to decrease the damages from the climate crises we need to act rapidly and firmly. There is no alternative. Now it is time for action and change. To be able to handle the climate crises the world needs many good examples.

According to me, the Emmaus groups in Europe already show a good example to the rest of the world. We can offer a safe place for everyone. We are rag pickers with a long history and a solid tradition to promote a fairer world by placing human beings at the heart of society. We know what it is like to be homeless and in despair. We also can support ourselves, but also others, by our work and activities.

• **Only action can change.** When I was a politician, I listened to many beautiful words but I saw very little action. In the Emmaus movement I see how working together make a change in people’s lives. We do not only talk about open our hearts and homes for people who suffer. We actually do it. Words are beautiful but only action can change.

• **Working better together.** We have found new ways of working and need to continue to reach out to new people and partners. We need to cooperate better with different stakeholders sharing our vision of a fair and sustainable world. We should strive to become a more integrated part of society in order to be able to influence decision makers and people to listen to us.

• **Pride, laughter and joy.** We must be proud of all the companions, friends, volunteers and responsible of the Emmaus movement. We are the true ambassadors of sustainability. We need to highlight the values of solidarity and simplicity and offer the basis for an alternative to modern-day society. We must be proud leaders into the new sharing and caring society. We must aim to enjoy what we do even if life is hard and our situation is difficult.

I believe that the Emmaus movement is the answer to many of the questions today. We have the experience and the tools to combat the root causes of poverty and exclusion. We know the importance of giving and sharing and we have the moral and intellectual independence to question various issues that we come across in this globalized and market-liberal world. We are living together in diversity, solidarity and social interaction.

If I am elected to continue as a President for Emmaus Europe, another two years, I will continue to do my very best. As you well know, this is not a position for only one man or one woman. This job cannot be done alone. I need you to help me. Just like Abbé Pierre needed George in the beginning.

In Emmaus we work together. We are all needed in various ways and that is what makes us strong.

Mariehamn, 28th of June 2023

Carina Aaltonen

[CURRICULUM VITAE]

ABOUT ME

I am 59 years old, married to Dan Jansén. I live on an old farmstead in the Åland Islands, Finland, where I love to grow vegetables, fruit, and berries. When I decided to leave the political arena, I wanted to work more directly influencing public opinion to change the politics from the outside and from the grassroots level. For me, that is working within the Emmaus Movement, strengthening the social network in my local village community, and focusing on different issues concerning the environmental protection of the Baltic Sea.

MY LIFE WITHIN THE EMMAUS MOVEMENT

2019-2023	Chair of Emmaus Europe
2015-2018	Chair of Emmaus Finland
2010-	Chair of Emmaus Åland
2007-2011	European Member of the World Council on Training and New Generations
2000-2007	Councillor on the board of Emmaus International
1999-2000	Substitute on the board of Emmaus International
1998-2009	Coordinator, Emmaus Åland
1995-	Volunteer at Emmaus Åland

MY WORK HISTORY

2019-	Since 2019, I have been a full-time volunteer. I am engaged in various associations and in local politics in the municipality. I work as a support family for children and families with special needs. I earn a small pension from the previous work at the Ålands Parliament, and this privilege gives me a financial freedom to do what I love to do.
2003-2019	Member of Parliament of the Åland Island For 16 years I have been a part- or a full-time politician with various positions in the Åland Parliament. My special engagement related to social welfare, health care, building and housing legislation, as well as nature conservation and environmental issues.
2011-2015	Minister of Social Affairs and Environment in Åland Government. I was one of seven ministers in the Åland Government for four years.

During the time in office, I worked hard to initiate the Åland Sustainability Agenda, which laid the groundwork for the Åland sustainability work recently rewarded the first European Sustainability Award 2019, by the European Commission.

2006-2010	Substitute in the European Committee of the Regions, Brussels I was appointed by the Finnish government as a substitute of the European Committee of the Regions. During the five years I was an active substitute, I got to know the European Institutions from the inside. It was a perfect platform to get a broad network on different levels within the European Parliament and Commission, to understand how the work is done and how to influence the decision-making progress.
1998-2009	Coordinator, Emmaus Åland, Åland, Finland I was the first employed administrative staff at Emmaus Åland in 1998. I took the step from being an enthusiastic volunteer to coordinating the whole organisation, I was able to contribute to the development of the organisation more actively, while keeping in touch with the grassroots volunteers and activists.
1995-1999	The Åland Islands Peace Institute, I was a project manager for many different projects. During this time, we started to cooperate with a women organisation in Lithuania, a cooperation that continues to this day within Emmaus Åland.

OTHER IMPORTANT THINGS IN MY LIFE

2018	Lasse Wiklöf prize-winner
2016-2021	Vice Chair, Executive board of Jomala Municipality, Åland Islands
2014-	Vice Chair, Association Rädde Lumparn (Local Environmental Protection of the Baltic Sea)
2004-	Chair of the Village Community, Kungsö, Åland Islands
2003-2015	Board member of the Single Parents Association, PusselFamiljen
2000-2019	Elected councillor in the Council of Jomala Municipality
1995-2000	Board member and treasurer of the Åland Art Association,

EDUCATION AND TRAINING

2019	Foster Family Education, PRIDE, Save the Children, Åland
2018	Strategic Sustainable Development, The Natural Step, Stockholm
1992	Guide examination, Åland
1985 - 1987	Business Administration and Marketing, Ålands handelsläroverk
1984 - 1985	Art history, Uppsala University, Sweden
1980 - 1983	Ålands Lyceum, Åland

[CONTACT]

Carina Aaltonen: carina@emmaus.ax

SUPPORT

Emmaus Europe has received letters of support from her home group and Emmaus Finland.

If you wish to read the letters, please visit the assembly website:

emmaus-europe.org/ag2023-en



Abbé Pierre, Carina Aaltonen and Alain Fontaine, at the Florence European Conference - Standing Together Against Modern Slavery, 19-21 October 2005.

COUNCILLORS OF EMMAUS INTERNATIONAL

GENERAL ASSEMBLY

EMMAUS EUROPE



The new Emmaus Europe statutes make provision for the president also being a CEI in order to facilitate links with the EI Board. Anyone standing for election as president must also stand for election as a CEI.

CARINA AALTONEN

Emmaus Åland - Finland [SEE P.4]



SABINA ARNAUT JAHIC

IFS-Emmaus - Bosnia-Herzegovina



Many changes are possible
if you have a clear vision.



[COVER LETTER]

Working for IFS-Emmaus in Bosnia and Herzegovina for almost 10 years, I've directly

faced with consequences of the uneven distribution of wealth that reflects to the most vulnerable. I started to work on the position of the National Delegate, ready to learn more about Movement and how to put that knowledge into concrete solidarity based actions. During these 8 years of the mandate, I had an opportunity to meet so many extraordinary people and learn from them about Movement, especially how to be proactive – to put the ideas into the actions.

What I've learnt in these 8 years of my mandate as a National Delegate, visiting so many different groups and different countries, is that every part of the world fighting their own fights and struggles on the way that can be conducted in the context of their political, social, economic environment. I put my efforts to share the experience of Bosnia and Herzegovina, and later the Croatia on the best possible way, to give a different dimension of dealing with difficulties in non EU country, and that many changes are possible if you have a clear vision.

During the mandate, I've been leading the mentoring process of the trial membership for two groups from Croatia, which, finally this year became a full members. We developed many joint projects, with Emmaus Europe, and other group members all over the Europe.

Participation in the General and World Assemblies, as a representative of IFS-Emmaus, meeting new people, their work, establishing partnership and friendships gave me another valuable dimension and strong connections within the Movement. Traveling and visiting Emmaus groups in The Netherlands, UK, Sweden, France, sharing the experience resulted with developing many activities of the exchange, involving the volunteers in these actions and supporting each other during the difficult moments opened the new fields that could be developed and improved in the future.

The last two years, working as a member of the Executive of EE, I've seen how decisions were made, together and following the best interest of every Emmaus group. The question that we all followed was how can we act, what can we do to improve the Movement and the position of every member with respecting the fundamental values. The latest history put the new challenges in front all of us, and it showed us that we have to be ready on the changes, over the night, and need to be ready to adjust our work to the new requests and tasks. The world is changing, the climate is changing, the consumption is growing quite fast, and we have to stay on track to give the response that is expected from the Movement.

IFS-Emmaus is the organization that established the international cooperation with Emmaus group Eso in Burkina Faso, sending the containers, to help them to continue their work. Frequently communication, with the help of Emmaus International, I manage to learn more about their work and daily struggles as well about hard moments their country faced.

The values that Emmaus Movement standing for, are the values I grow up with, the values that are so common to my vision of righteous world, with an equal opportunities for everyone. Abbe Pierre in his extraordinary work and his progressive ideas set the ground for our work, following the fundamental human rights - dignity and respect, and it's on us to continue his work, in these challenging moments.

I'm ready to be a part of the international level, as a CEI, and continue my work on wider level, since I strongly believe that world shouldn't be competitive and shouldn't create discrimination between people. As long as this Movement gives the tools to fight against the poverty, discrimination and social injustice, I want to be a part of it and give my contribution as well.

yours,

Sabina Arnaut Jahic

[CURRICULUM VITAE]

Date of birth: 7 July 1982

Place of birth: Tuzla (Bosnia-Herzegovina)

EDUCATION

2001-2006 University of Tuzla, Philosophic faculty, Department for pedagogy and psychology - Pedagogue-Psychologist

1997-2001 Medical High School, Tuzla - Graduated medical care worker

WORK EXPERIENCE

2006 – 2012 Humanitarian Association “Priateljice”, Tuzla

- Position of educator for preschool children (activities of developing the social, working, hygienic skills and habits, preparing for school, cooperation with school management);
- Educator on Peer Mediation with children in Primary School, non violent conflict resolving, implementation of workshops in primary school in municipality Tuzla;
- Psychosocial support to the children and women in social needs (individual and group work);
- Coordinator of volunteers in Daily center for children from families with multiple problems on the position of planning, monitoring and evaluation of their work, implementation workshops with children in Daily center, cooperation with CSW, school management, donors, etc;
- Educator of students and youth on topics of nonviolent communication (AVP-Alternatives to Violence Project).

2010 – 2012 Initiative for better and human inclusion (IBHI) BH – Sarajevo

Consultant on UNICEF's project Democratic Economic Governance “Securing Access to Water through Institutional Development and Infrastructure”, covering 13 municipalities in BiH

- Development of PAG (Participatory Action Group) methodology: tools, modules and support documentation/information;
- Organization of meetings and cooperation with PAGs in target municipalities;
- Professional support and cooperation with PAGs in order to get their inputs and recommendations;
- Professional support to local stakeholders and PAG members, and cooperation with local key providers which is related to the development and implementation of referral models focused on one to two priority issues of social protection and inclusion of

- vulnerable groups in all 13 municipalities and cities;
- Professional support in implementation of Protocols on Cooperation at municipal level (in cooperation with MMBs and IBHI) with intention to provide and ensure sustainability of the referrals in target municipalities and cities;
- Monitoring and evaluation of project activities of PAG groups in target sites;

2012 – 2021 International Forum of Solidarity – Emmaus

- Planning, organizing and implementation of activities for youth friendly services for IFS-EMMAUS Office for youth in order to strengthen capacities of volunteers engaged in different activities of IFS-EMMAUS;
- Manager of team for human resources: planning, organizing and implement education plan for employees, providing psycho-social support for beneficiaries, resolving the interpersonal conflicts, improving the working capacities and environment, monitoring the work of employees, developing the programs in Center for children and youth, organizing the meetings with stakeholders in the area of human rights and child protection, participation in the process of developing the procedures, child protection policies, documents, rulebooks, cooperation with consultants in the process of transformation and reorganization of the Association, working on projects of the deinstitutionalization, supporting the beneficiaries in process of living in households in local community, etc;
- Writing the project proposals, coordination, monitoring and reporting toward national and international donors;
- Project coordinator on projects aimed to improve the social inclusion of disadvantaged persons and groups, minorities, people with disabilities;
- Developing international networking and cooperation with European countries, which are the members of Emmaus movement, as a National delegate from Bosnia, working on the process of improving the living condition for people in social needs.

2021 - on going Volunteer IFS-Emmaus

2021 - on going Employee Medical Institute Bayer Tuzla

[CONTACT]

Sabina Arnaut Jahic: sabina.arnaut@mfs-emmaus.ba

SUPPORT

Emmaus Europe has received a letter of support from her home group.

If you wish to read the letter, please visit the assembly website:

emmaus-europe.org/ag2023-en



HERBERT BITTER

Emmaus Haarzuilens - Netherlands



**Standing together with
the most vulnerable in society.**



[COVER LETTER]

Dear friends,

In the early spring of 2009 I came to Emmaus Haarzuilens. More than 15 years as a journalist in war zones had given me a severe depression. Not quite homeless and with many debts in my wallet I ended up in the world called Emmaus. The first 2 years I only did physical work. Carrying sofas and cupboards and collecting goods by truck in the city of Utrecht.

My background was an activist for a long time. I was very aware of the great weaknesses that characterize our capitalist society. Environment, poverty and anti-militarism have always been high on my list of priorities. Emmaus Haarzuilens brought that back into my life. Not so much back on the barricades! But we do enjoy working and earn our own money and spend it on all kinds of great projects worldwide. Being financially independent from the government or other support. Awareness and combating poverty were fundamental in this.

Another aspect that made me feel at home at Emmaus is the international aspect. Meeting people who had the same ideals and came out with them. From 2010 I was at all EE and EI meetings. We at Emmaus Haarzuilens have always wholeheartedly supported that part and motivated other Emmaus groups in the Netherlands to come along and also to exchange companions. I myself have made many visits to Emmaus Lviv over the past 13 years. Have sometimes lived and worked in the community for months.

After 2 years of physical work, I started to concentrate more on the structure of Emmaus Haarzuilens. We are a member of the Dutch Association of Social Circular. This organization expected its members to professionalize. We have started this in a process of several years. And got that seal of approval. It is important to me that the home

base is firmly on its feet. And that is the case with Emmaus Haarzuilens.

Important to Emmaus is the connection with other people and groups that work for fundamental change. The most beautiful changes are those from within. Standing together with the most vulnerable in society. Important here are the people who suffer the most. Think of climate change and poverty and inclusion and diversity. For us the themes of the 21st century.

I hope to work with you over the next 4 years on a new vision of a beautiful society.

Herbert Bitter

[CURRICULUM VITAE]

1986-1991 — Studied Cultural Anthropology

1992-2004 — Freelance journalist

2006-2008 — Manager homeless shelter

Depuis 2009 — Emmaus Haarzuilens

I did all parts of the work at Emmaus Haarzuilens.

- Been a truck driver for 2 years
- Physical support of Emmaus Oselya in Lviv. Since 2011 till start of the war.
- Participated as a delegate in all Emmaus Europe and Emmaus International meetings.
- From 2011 participated in the Emmaus Europe Collective Poland/Ukraine.
- Participated as a delegate from 2010 in all Emmaus Netherlands meetings.
- Creating the quality mark as a social enterprise.
- Selling Bric a Brac.
- Multiple training within Emmaus Netherlands.
- Training by Emmaus Europe at Emmaus Cologne in 2016.
- Visiting several Emmaus communities in Poland, England, Germany.
- The last 2 years I'm responsible for the bookkeeping and the payroll administration.
- Last year I participated in developing an Emmaus methodology

[CONTACT]

Herbert Bitter: haarzuilens@emmaus-utrecht.nl / herbertbitter58@gmail.com

SUPPORT

Emmaus Europe has received letters of support from his home group and Emmaus Netherlands.

If you wish to read the letters, please visit the assembly website:

emmaus-europe.org/ag2023-en



VINCENT CHAPUIS

Emmaus Jura - Switzerland



Change is possible
if we join forces



[COVER LETTER]

Dear Sir / Madam,

Dear friends from the Emmaus-Jura Movement,

I am honoured and delighted to be standing for election as a CEI. Our movement has given me so much since 2018, the year when my path intersected with that taken by the thousands of individuals, organisations, allies and partners that make up our large community.

My path and my convictions

I was born 56 years ago in a border region of French-speaking Switzerland, and I have always been struck by the strange concept of «borders». While I do understand that boundaries, edges and borders are necessary and vital for life, I have never been able to accept that a border exists in order to deny human beings' inalienable rights. This underpins my thinking on universal citizenship.

Until my teenage years, my career plan was to become a small farmer and live in harmony with nature; I was fortunate enough to spend my childhood in contact with the natural world. Real life made me realise that in Switzerland (as in many other countries) the land does not belong to those who want to work it with respect, and nature is only of interest in terms of the wealth and power it provides. This is what drives my commitment to the concept of «commons» and social and environmental justice.

Having made do with studying business, I then discovered South America, particularly Peru. It was in Peru that I met the mother of my two daughters (now aged 29 and 25) and I became part of a big family. I forged strong friendships while discovering the complex and unjust dynamics of the globalised economy. It was also in Peru that I learned about community struggle and fighting for communities. I learned that to

achieve success, we need to get to grips with the «driving forces of the economy» and make use of the right tools so that it benefits everyone. I studied to become a business economist in order to achieve this aim. This is what underpins my commitment to an ethical and social economy.

I am now one of four employees at Emmaus Jura, a small Swiss group with around 45 volunteers involved in the management of a circular and social economy enterprise, and in the rollout of alternatives and solidarity. To make ends meet, I continue to work as a freelance «ecolonometist»¹, undertaking assignments for a range of non-profit organisations, businesses and public sector bodies. As a member of the Fédération suisse des organisations Emmaüs (FES - Swiss Federation of Emmaus Organisations) committee, and by taking part in many Emmaus Europe and international initiatives, I forge links to ensure that our local work has a national, regional and global dimension.

My vision and aims if elected

In the Jura, just like everywhere, there are common issues, namely injustice, inequality and poverty. They are the consequences of how the self-same globalised system works: a form of highly predatory, unsustainable and life-destroying economic liberalism. This system is the result of political choices, even in so-called democracies.

The Emmaus Movement is a global source of ideas to «bring about change» by helping to implement the alternatives developed by its members every day in all four corners of the globe. The demands and assertions expressed in the first global report on our struggles against poverty are examples of the initiatives that we can all undertake on a day-to-day basis wherever we are living and working with the most deprived people. Transforming the system that generates poverty is only possible if our diverse individual identities come together to work on shared goals, while avoiding remaining cloistered in our movement.

I have many aims if I am elected. Some are personal and some are collective, although most are both. I have selected six aims that are particularly dear to me.

Enhance my understanding of the Emmaus Movement

This is undoubtedly the most personal of the aims I wish to achieve. I want to grasp the individual and multiple realities of the Emmaus organisations. I wish to broaden my knowledge of migration and freedom of movement issues. And I want to adapt and improve my own work and undertakings with and in my home group.

Consider the principle of self-sufficiency and independence

Collectively contribute to the principle of economic, human and political self-sufficiency by redistributing resources and bolstering relationships between the groups at all levels. Build groups' capacity to be autonomous and independent from the system we want to change.

Challenge decision-makers and convey the voice of the most deprived people

Switzerland is the global leader for trade in raw materials² and is home to multinationals that fail to respect peoples and the environment³. One of the largest UN organisations and a large number of international organisations are headquartered in the country. I want to use existing networks and draw on allies to inform, educate and raise awareness locally and globally. As a Swiss citizen, I want to act accordingly and drum up support for Emmaus' struggles.

Build resilience and prepare for the green transition

In the near future, only the regions and groups able to demonstrate resilience will be able to cope with bioclimatic upheaval. I want to strengthen and support the green

¹ Ecolonomics involves the adoption of environmentally-friendly practices and economic models.

Cf. <https://fr.wikipedia.org/wiki/>

² Source: publiceye.ch

³ Source: responsabilite-multinationales.ch

transition in ALL the groups. I want to improve, formalise and champion Emmaus' economic model in its traditional areas of work, and also develop new opportunities. My aim is to refuse a pseudo «new deal» which strengthens the wealthiest to the detriment of the poorest.

Formalise the Emmaus ecosystem by sharing and the commons

The Emmaus Movement is bursting with talent, skills and resources. However, this wealth is not visible enough, meaning that it is not shared, pooled or exchanged. Money flows out of the Emmaus ecosystem, as services that could be delivered internally and provide work are instead contracted out. The same applies to the flows of materials, goods and know-how. This sometimes leads to unequal treatment because of a lack of coordination. We need to formalise the Emmaus ecosystem so as to identify, mobilise and share within it or with our allies.

Develop a strategy that highlights the best pathways to take - prepare for the 2026 GA

Every four years, the GA adopts a series of resolutions that detail the policy directions and shared goals that the Emmaus members want to achieve together. However, once we return to our groups and even regions, it is not always easy for each individual to translate these intentions into their daily lives. For the next GA, we need to develop a clear strategy that helps people choose how to achieve the aims and measure progress.

Those are my stated aims and they are inevitably influenced by my areas of expertise: the economy and ecology. My profession of ecologist has taught me that these areas are inextricably linked and have an impact on each form of life on the planet. My career has also taught me that collective intelligence is a powerful driving force for change. Collective intelligence can be developed through education and should⁴ be conveyed through advocacy initiatives which, for me, are two other key components that our movement has to support and continue to develop.

Bio-sociopolitical education to understand and transform the world

I spend a large part of my working life involved in training and lifelong learning. In my eyes, education and training are the Emmaus Movement's key remits. However, development of training and education is still too variable across the regions and groups. Yet nowadays training is vital to ensure that we can hand over to new people, support group leaders, bolster personal independence, and raise awareness. Lifelong learning strengthens citizen responsibility and political involvement. These needs were strongly expressed in the workshops at the last WA in Uruguay. It is also vital that groups are encouraged to open up a dialogue⁵ at all levels: local, regional and global. This dialogue also entails the involvement of the wealthiest and decision-makers in order to prevent: «[...] the ignorance of the powerful and the powerlessness of the needy resulting in us all heading towards disaster.»⁶ Our movement needs to suggest the means and tools to do this.

In conclusion, I hope to be able to actively contribute to our movement as a CEI. My commitment to the social economy, social justice, the environment and education underpins my desire to pursue these aims, which are closely linked to Emmaus' vision and principles. I am convinced that change is possible if we join forces and work together for a fairer and more bearable future for all.

Friends from the Emmaus Movement: I will close by sending you my warmest wishes.

Vincent Chapuis

⁴ I use the conditional tense because I am aware that in some contexts this is unfortunately not yet possible.

⁵ Le dialogue : essence de l'éducation comme pratique de la liberté, from Paulo Freire, La pédagogie des opprimés, translated from Portuguese, Ed. Agone, 2021

⁶ Abbé Pierre, Appel d'union à tous les hommes contre la misère humaine, San Francisco, 1955, in La Force des infiniment petits, Le Cherche-Midi, Paris, 2019

[CURRICULUM VITAE]

Freelance ecologist and adult education tutor

Citizen initiatives and non-profits

French - German - English - Spanish

Wide-ranging experience of project management and organisational management

Team/group training and leadership, enabling citizen initiatives

CITIZEN INVOLVEMENT, MANAGEMENT AND COORDINATION SKILLS

Training and advising individuals and groups, stimulating and facilitating team cooperation.

Designing and facilitating training courses and events, setting up and maintaining networks.

Creating communities and organising third spaces and coworking spaces.

Developing collaborative, social and solidarity economy enterprises.

Analysing and assessing organisations and projects, supporting and managing change.

Planning, managing and coordinating projects, and undertaking assessments.

Facilitating and developing regional and community initiatives (tourism and residential economy).

Fostering transition and resilience, preparing individuals and communities for r/evolution.

PROFILE

I work independently, flexibly and responsibly.

Ability to analyse and summarise, and able to take on board different sources of information.

Community commitment and cooperative ethos, my focus is on human beings and life.

Organisational skills, process-based approach, and ability to analyse work and tasks to be done.

Team spirit and group-working ability, loyal and supportive.

Excellent interpersonal skills and ability to work with others in several languages (GER, FR, EN).

Creative and innovative, an entrepreneur.

Ability to adapt to and fit in with different cultural, linguistic and professional environments.

PROFESSIONAL EXPERIENCE

Freelance trainer and consultant (project management, business management, training, coaching)

CESUIS-Invicem, Boncourt, 2006 - to date

- Supporting and training entrepreneurs, project developers and leaders of organisations, putting in place integrated management systems, help with fundraising.
- Project management and/or involvement in vocational training projects (OrTras, professional support.)
- Quality management, sustainability and CSR consultant; developing social and regional innovation.
- Supporting energy, environment, health ICT and social action projects.
- Advising and supporting non-profits.
- Advising and supporting communities and collaborative spaces (third places, coworking).

Project general administrator (40-60%)

Emmaus Jura, Boncourt, 2020 -

- Co-facilitation and development of the association.
- Circular and social economy assignments.
- Strategic development, communication and PR management.
- Liaison with partners, the institutions and groups belonging to the Emmaus Movement.

Project manager (40%)

OdASanté, Berne, 2015 - 2016

- Project management for initial health worker ASA, ASSC and TDM training.
- Contact person for the French and Italian-speaking regions of Switzerland for all the OdASanté projects, networking.

Director (30-50%)

OrTra jurassienne santé-social, Delémont, 2013-2015

- Support, advice and assistance for OrTra's Governance and Strategic Development Committee, financial consolidation, and fundraising.
- Responsible for organising and deploying OrTra's operational activities (e.g., inter-company training courses), representative role on the national bodies and public administrative bodies.

Director (40%)

Celtor SA, Tavannes, 2008-2011

- Strategic development and support for the Board.
- Managed partnerships and development and cooperation projects.
- Set up component parts of the integrated management system, financial management and HR management, and management control.

Regional director and member of the national management (100%)

ISFPF/OFFT, Lausanne & Berne, 2001-2006

- Staff management, held responsibility for the budget and finances.
- Conducted market research and client satisfaction surveys.
- Rolled out a variety of training courses in conjunction with the managers.
- Laid the foundations needed to develop the Institut fédéral des Hautes Etudes en formation professionnelle (IFFP), change management.

Basic training manager and project officer (100%)

RCJU, vocational training service, Delémont, 1993-2001

- Set up and managed the learning monitoring system.
- Put in place innovative training schemes (network-based learning).
- Managed ICT applications and development projects.
- Took part in the reform of basic vocational training and specialised higher education institutions.

Business executive and staff manager (100%)

CISA SA, Bonfol, 1990-1993

- Accounts and financial management, HR
- Active involvement in the Management Buyout (MBO).

TRAINING

- Adult outdoor learning educator, Silviva certificate holder
- Motivating through movement and Lauftherapie (running therapy), Europäischen Akademie für biopsychosoziale Gesundheit, Naturtherapien und Kreativitätsförderung, Cologne.

- Sustainable management specialist, HEG School of Management Fribourg
- Integrated management systems, HEG-Fribourg – SANU
- Strategic management of education systems, IDHEAP - Swiss Graduate School of Public Administration, Lausanne
- Entrepreneurship and business development, CREATE-EPFL, Lausanne
- Business economist, HEG Neuchâtel Management School
- Federal Certificate of Proficiency in Business

LANGUAGES

French: Mother tongue

German: B2-C1 (Intermediate to advanced) - Used at work in German-speaking Switzerland and in Germany.

English: B2 (Intermediate) - Everyday oral communication, large number of business trips abroad.

Spanish: B2 (Intermediate) - Everyday oral communication, large number of business trips abroad.

PERSONAL INFORMATION AND INTERESTS

Date of birth: 12 May 1967, Swiss, married, two adult children, driving licence

Art & culture: Music and theatre lover, enthusiastic and regular reader.

Sport: I regularly run and hike, swim and cycle.

Involvement in citizen and third-sector initiatives: Involved in several local and regional cooperation and development projects (Jura region, Peru and Senegal), member of the Jura Transport and Environment Association Committee (ATE Jura), member of the following: Emmaus-Jura, Coopergy (citizen energy co-op), CommunIdée, ADER, Agile Business Consortium, Animacoop.

Other: Beekeeper and permaculture grower, running therapist, meditation and mindfulness.

[CONTACT]

Vincent Chapuis: vincent.chapuis@cesuis.net

SUPPORT

Emmaus Europe has received letters of support from his home group and the Emmaus Switzerland Federation.

If you wish to read the letters, please visit the assembly website:

emmaus-europe.org/ag2023-en



SONIA HURCET

Fondation Abbé Pierre - France



**We are facing
immense challenges.**



[COVER LETTER]

Dear Emmaus Europe colleagues and friends,

I am writing to inform you that I wish to stand for election to sit on the Emmaus Europe Board.

I was fortunate enough just a year ago to attend the Emmaus International General Assembly and gain a grasp of the social and environmental issues facing us in our movement at the international level.

My background in international relations means that I was already aware of the international dimension, but as an employee of the Fondation Abbé Pierre (FAP), my focus at present is on issues relating to housing in France, even if FAP has a European dimension, with a European Report on Substandard Housing, and an international dimension, with an international solidarity area.

I would now like to be able to contribute to the Movement the housing and urban policy, combatting discrimination and gender equality knowledge I have built up in different organisations.

I am particularly keen to get involved in the Emmaus Movement in these familiar areas, but I also want to discover other fields of expertise, such as education and the environment.

Indeed, we are facing immense challenges in terms of saving our planet; natural disasters and migration are only going to increase, and the most vulnerable people will be the first, today and tomorrow even more, to feel the effects. Our movement in Europe and worldwide plays a part in helping the people who are fighting every day for

their present situation, but also wants to make their voices heard.

When nobody hears them anymore, we must take a stand, and following Abbé Pierre's example, give a voice to this suffering but also this solidarity between people of all backgrounds without distinction, and make it into a strength «without waiting to be perfect to do something good.»

I am motivated to serve our movement, for which I have great respect.

Kind regards,

Sonia Hurcet
Assistant chief executive - Fondation Abbé Pierre (FAP)

[CURRICULUM VITAE]

Academic background

- 1986 Graduated from the Strasbourg Institute of Political Studies, specialising in international relations, second-year dissertation on apartheid, and third-year dissertation on the concept of power in Liberation Theology (supervisor: Rev Miguel Brun).
- 1987 Master's degree in political science, specialised in international relations, University of Paris 1 Sorbonne, dissertation on the institutionalisation of the Non-Aligned Movement.
- 1988 DEA (Certificate of Further Education - MPhil equivalent) in international relations, specialised in politics, University of Paris 1 Sorbonne, dissertation on the future of French trading companies in Africa (supervisor: Zaki Laidi).

Professional background

- 2014 to date Assistant chief executive at the Fondation Abbé Pierre
I ensure the smooth internal running of the FAP and guarantee that the organisation's values are upheld. FAP is a public-interest organisation and is therefore subject to state oversight. The post involves being in constant contact with the 17 managers, 141 employees and 250 volunteers working across nine sites in mainland France and on Reunion Island. It also involves budgetary and resource oversight (€42 million), co-facilitating the Management Committee, co-arranging the board and exec meetings, internal communication and supervising seven of the Foundation's eight departments. I also represent the FAP on the board of Solifap (socially-responsible investment company founded in 2014).
- 2006 à 2014 General Council of Essonne (91) Urban, Housing and Citizenship Director, tasked with designing and putting in place housing, social and urban cohesion, anti-discrimination and gender equality policies. Implemented 12 framework rulings and action plans, supervised 60 council officials, managed the investment (€23 million) and operating (€7.5 million) budgets. Liaised with elected representatives, housing providers and associations. Produced communications documents.
- 2003-2006 Technical advisor in the council chief Michel Berson's office, tas-

ked with Urban, Housing and Youth policy. Monitored the rollout of Urban and Housing policies, the 91 Youth Card, and the new specialised prevention policy.

- 1999-2003 Headed the office of the deputy-mayor of Fameck, the head of the socialist group on the General Council of Moselle - Michel Liebgott. Monitored the office's work, tasked with media relations, tasked with the Urban Policy portfolio. Set up and monitored the association of Mayors of Thionville Ouest (30 local districts). Regular contact with the ministries and constituent bodies.
- 1998-1999 Worked with the socialist group on the General Council of Lorraine, tasked with coordinating the work of 16 councillors. Monitored the State/Region planning agreement. Drafted proposals and amendments.
- 1997-1998 Part of the office of the Senator-Mayor of Les Ulis, Paul Lorient, and the vice-mayor, vice-president of the General Council, Jean-Marc Salinier. Tasked with coordinating the work of a group of 16 councillors. Kept a group diary, monitored relations between the town hall/General Council. Tasked with twinning/international relations.
- 1996-1997 Parliamentary assistant to the MP Jean-Marc Salinier. Drafted the MP's letters, monitored constituency matters, manned the parliamentary office, media relations.
- 1989-1996 Worked with the socialist group on the General Council of Essonne. Tasked with coordinating the work of seven councillors, preparing and monitoring dossiers, drafting proposals and amendments, producing counter-budgets, relations with councillors and local media, regular contact with ministries, constituent bodies and local authorities.

Other

- English and German: fluent speaking, reading and writing skills.
- Driving license
- Volunteering: 1990 - 1996, secretary of Diagonale 91, an association fighting AIDS, oversight of budget implementation, fundraising, developing policy directions, member of the AIDES association.

[CONTACT]

Sonia Hurcet: shurcet@fondation-abbe-pierre.fr

SUPPORT

Emmaus Europe has received a letter of support from her home group.

If you wish to read the letter, please visit the assembly website:
emmaus-europe.org/ag2023-en





THIERRY KLATOVSKY

Emmaus Saintes - France



**Healing wounds
and rebuilding lives.**



[COVER LETTER]

My life story has led me to where I am today and to stand for election at the age of 60+.

In my early years, I was brought up in a world emerging from several wars with all that this can entail, such as a desire to travel, to open up to a world with a quickly-evolving economic environment, not necessarily yet marked by environmental issues, with hope, with a backdrop of healing wounds and rebuilding lives.

Just like everyone else, my path through life was shaped and drawn through being with my family and relatives.

As soon as I could, I went to see what was happening outside my own front door, my town, village and France, where I didn't manage to put down roots.

I feel that I am the result of these different journeys, encounters with other mindsets, people from all social backgrounds and environments. My learning experience was long, at times chaotic, but always rewarding.

I had to take a step back to draw strength and bolster myself. This slow pace has meant that time has gone by, like a long choppy river, shaking things up, mixing, colliding, with peaceful stretches, enabling me to draw breath and set off again.

I am now aware and convinced of the fact that people have given me energy, courage, passion, and hope for the future.

So, I am setting myself the goal of giving back, both locally and further afield, everything that I have received during the long journey that is life. Without claiming to have a monopoly on the truth, my overview of the social, political and economic system is

based on humanist values, without losing sight of the fact that the economy has a major influence on our behaviour on a daily basis.

I am expecting nothing in return other than the personal satisfaction of being able to take part in this endeavour created by all those who have contributed to its vibrancy and enabled Emmaus to be one of the resources, one of the cornerstones of humanitarian relief worldwide. Every day, I hope to make my contribution to bringing alive and strengthening these cornerstones of life and hope for the future of humanity.

I also have an interest in work that helps to improve the sharing out of our wealth and the provision of goods for Europe and further afield, in addition to what is already being done with the container loads.

There is a need to do something with the excessive number of items that arrive at our groups and which cannot be handled by us, yet are still useable but end up in landfill due to a lack of space.

I was pining for this time of sharing, this period when ideas sprung up around campfires. I regained this energy and felt this ambience once again at the last WA in Uruguay, where the meetings, interaction and sharing were intense and all about being in the present. Working and acting together were key elements, and that is why I am here and am wanting to join the group so that we can share our ideals.

Thierry Klatovsky

[CURRICULUM VITAE]

My name is Thierry Klatovsky and I'm 60.

I am primarily a self-taught man, as my life story has more chapters than my school career.

I started with a vocational butcher's certificate and tried my hand at several jobs: mirror maker, bricklayer, night security guard, nightclub doorman...

I travelled during my younger years: Greece, the West Indies, the US...

I learned to sail the seas on a two-handed yacht journey across the Atlantic, heading back from the West Indies.

My CV includes boat refurbishment, a schooner, in Long Island, NY, US.

I returned to France with the desire to build a meaningful career.

I firstly worked as a travelling salesperson and followed a business set-up course, leading me to travel to festivals, bike shows and tattoo salons, as well as travelling to the UK and Thailand to identify products to sell. The opportunity of managing a site for the traveller community then presented itself.

After a few years, I enrolled on a «mediation and services» training course.

This, combined with a community internship with the ASERC prevention club in Cognac, was a real learning experience that would shape my future: a real commitment

to communities in difficulty, with atypical life stories.

I supported young people at the Bois-Charente Restaurant d'Application du Manoir.
Street mediator at Angoulême MJC (Youth and Community Centre).

I supported the homeless in Cognac.

And finally, Emmaus Saintes in 2009.

Everyone knows about Emmaus without truly knowing it, hence the importance of the leader training in order to understand the movement, and the end-of-training internship to gain a grasp of the sheer scale of the movement.

A desire to get more involved, firstly at the regional level, resulted from it.

The final step was attending the Piriápolis World Assembly in 2022, and the feeling of moving into another dimension and further cementing my commitment.

[CONTACT]

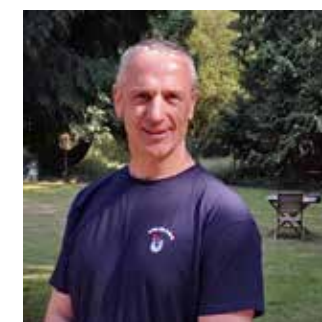
Thierry Klatovsky: emmaussaintonge.thierryk@yahoo.com

SUPPORT

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DUNCAN LEWIS
Emmaus Hertfordshire - UK



**Emmaus has huge strength,
but also huge untapped potential**



[COVER LETTER]

Dear Eve,

Following our recent conversation I am writing to put myself forward for election to the role of Councillor of Emmaus International. I joined Emmaus as CEO of the Hertfordshire community in the UK because I passionately believe in a model which helps our companions and others most in need, and which generates the means to do that through an environmentally sustainable social enterprise.

I believe that Emmaus has huge strength, but also huge untapped potential and I would welcome the opportunity to help bring focus and drive to our work around Europe and the world as we seek to create a whole which has the ability to achieve more for those in greatest need than the sum of our parts and a voice which can campaign in many different languages, but which is consistent in tone and message, and too loud to be ignored.

I believe I can bring a broad mix of skills and experience to the role.

A good understanding of the scale and scope of Emmaus at local, national and international level. I have been CEO of Emmaus Hertfordshire for more than 2 years so have a good practical knowledge of the day-to-day challenges that a community can face and have seen first-hand how we can make a huge positive difference for our companions. I have also been a member of the steering group for the Emmaus UK 'Evolving Emmaus' project which has refreshed the operating model for Emmaus in the UK, refocussing the organisation and bringing fresh clarity and momentum to the relationship between the federation and the communities it serves. This has given me a good understanding of how Emmaus works in the UK and of the similarities and differences between communities.

I attended the Global Assembly in Uruguay last year, so have a good sense of the breadth and diversity of the Emmaus movement internationally. Since then, I have represented my community at regular Emmaus UK meetings of international representatives, exploring how the UK can play a more active role in supporting the work of Emmaus internationally. In Uruguay saw how the 'broad church' of the movement is unified by a shared passion for helping those in greatest need wherever they are in the world. This shared sense of values is what gives Emmaus its strength and the power to do so much good and it is the reason I am so enthusiastic to stand for election to become a CEI. If successful I will represent my community and my national federation with pride, but I will work to forward the broader interests of Emmaus Europe and Emmaus International because as a unified force we are so much more powerful and can achieve so much more.

A comprehensive understanding of the charity sector gained from working for a range of organisations. I have worked in charities of all sizes as a senior executive and as a volunteer trustee and chair. Considering issues from both perspectives has enhanced my understanding of the sector and further developed my leadership skills. As a result, I am confident in working with and/or as part of a board of trustees, facilitating rigorous debate and ensuring clarity of decision-making and sound governance. I also have an excellent understanding of the need for a focussed strategy and the importance of thorough impact reporting.

A wealth of strategic leadership experience gained in a wide variety of organisations. My high-integrity, low-ego leadership style has enabled me to successfully lead Emmaus Hertfordshire out of the pandemic and on to a new period of stability and prosperity. I have built and led functions of up to 100 people (at Age UK). I have also been comfortable to be 'hands on' in much smaller teams which have needed to punch well above their weight to achieve their objectives. My ability to inspire diverse groups of individuals has been tested in complex global projects with an international and/or cross-functional scope, across teams in multiple locations and in environments where there has been a heavy reliance on large numbers of volunteers. By fostering an inclusive ethos and ensuring that challenge and support are delivered in a measured and balanced way I have ensured that my teams consistently develop and deliver to a high level.

Significant experience of strategy development and operational delivery. Setting a vision and leading enterprises of significant size and complexity through major programmes such as rebranding requires excellent strategic leadership, project and stakeholder management skills, as well as plenty of drive and ambition. I have done this successfully for a global bank, a FTSE 100 property developer, a large national charity composed in part of a federation of independent local charities and a national multi-sport team.

Leading channel development and customer experience for Barclays' wealth management gave me experience of customer-led, multi-channel proposition development and service delivery in a complex environment. I also developed an excellent practical understanding of the key principles of sound risk management and progressive HR policy.

Proven partnership-building, influencing and stakeholder management skills. I have been successful in persuading broad and complex stakeholder groups to unite behind a common cause. Hundreds of independent local Age Concern charities adopted the Age UK brand and core commercial and operating structures.

I also have experience of building productive relationships with national and local go-

vernment departments. These relationships secured a vital combination of resources and funding and were often a new source of support for the organisations I represented. Working in challenging stakeholder environments has enabled me to build a range of influencing and personal communication skills that help me get the best out of those around me. I have also learned the critical importance of patience and resilience and the vital importance of consultation and listening if you are to successfully take people with you on the journey.

Significant experience of delivering through empowered, local partners and volunteer networks. I have successfully managed initiatives from a 'corporate' centre across federated, national and international networks in the corporate and charity sectors and am familiar with the operational, communication and cultural challenges that need to be resolved. I can build empathy and lead with credibility in an environment where a balance of central consistency and support, and empowered local implementation is a critical success factor.

Solid financial management experience. I have managed multi-million pound cost and income budgets in a range of charitable and commercial organisations where a high degree of accountability for the effectiveness of spend has been a common denominator. I am also familiar with the research, measurement and evaluation techniques used to determine the success of initiatives across a balanced scorecard of criteria. If I am fortunate enough to secure this exciting role I will commit myself to it with drive and passion. I will do my best to make a real difference, using my wide range of skills and experience to deliver a powerful combination of expertise, energy and inspirational leadership for the benefit of the wider Emmaus movement.

Yours sincerely,

Duncan Lewis
CEO Emmaus Hertfordshire

[CURRICULUM VITAE]

PROFILE

A highly successful CEO and non-exec chair, who has blue-chip experience across a variety of international, charitable, business and sporting organisations. Core marketing, commercial and fundraising skills are reinforced by experience of corporate strategy and operations to provide genuine breadth. An impressive track record of delivering income growth from integrated campaigns, successfully launching new brands, driving cultural and operational change across complex stakeholder landscapes and building and leading highly effective teams.

CAREER HISTORY

Emmaüs Hertfordshire
Chief Executive

May 2021 to present

CEO of a £1 million turnover charitable social enterprise which offers a home and meaningful work experience to up to 39 formerly homeless companions while helping them regain their independence. 75% of the community running costs are raised by sales of recycled and upcycled furniture online and through a network of 4 shops and a house clearance business.

- Increased occupancy and grew trading income to above pre-pandemic levels
- Restructured the staff team and created a new strategy to better balance the twin priorities of profits and people
- Developed a plan to tackle a historic building maintenance backlog which was threatening the long-term viability of the community and successfully raised significant sums to enable repair work to start
- Significantly raised the profile of the organisation with key local and national stakeholders, including hosting a royal visit in summer 2022.

Libraries for Life Chief Executive

Appointed April 2020

Appointed to run the charitable public service mutual which won the contract to run 46 libraries across Hertfordshire. Responsible for 500 staff 1500 volunteers and income of £15million. Start date for this role was repeatedly postponed due to the impact of the Covid-19 pandemic.

The Lord's Taverners Director of Fundraising and Marketing

August 2014 to April 2019

Led a team of 14 responsible for all income-generation and marketing activity for the charity that spends over £4 million annually to help improve the lives of over 180,000 disabled or disadvantaged young people by giving them access to sport and recreational activity:

- Secured new or improved partnership deals with organisations including Berkley Homes, BT, Seven IM, Sky Sports and Ford. These partnerships total over £500K.
- Refreshed an events calendar which generated over £1 million, launching new national events and updating existing formats
- Delivered and took part in a £300K corporate cycle challenge with Investec in 2015, which also generated more than £500K worth of positive PR coverage
- Secured a new £300K grant from People's Postcode Lottery which grew to £800K
- Managed celebrity cricket XI fundraising tours to Antigua (2015) and Hong Kong (2018)

Marketing and Fundraising Consultant

January 2013 to July 2014

Undertaking a range of assignments including:

- Development and roll-out of a new high net worth fundraising strategy for Commonwealth Games England.
- Developing corporate partnerships and fundraising strategy for the Lord's Taverners
- Development of a marketing strategy for mobile telephony firm Cycell
- Advising Blackbaud (a CRM software supplier) on their positioning in the UK market.

Age UK Group Marketing and Development Director

June 2010 to November 2012

Age UK has 2,500 staff, 500 shops and income of over £170 million. Activity includes charitable service delivery, fundraising, research, campaigning and commercial sales.

- Built total awareness of the new Age UK brand to 81% in two years.
- Oversaw the development of a website voted best in the sector by Third Sector ma-

- gazine and a large and rapidly growing social media presence.
- Drove successful adoption of the brand on and offline by 170 local Age UK partners.
- Built a previously diverse team of over 100 into a centre of excellence for brand, digital, CRM and business-development activity with marketing spend of over £30 million.
- Launched the Age International brand and visited projects in Haiti, Gaza and India

Commonwealth Games England Marketing Director

**July 2009 to October 2010
(part-time from June 2010)**

Leading the Marketing, Commercial and Communications function for Commonwealth Games England in the lead-in to the Delhi 2010 Games.

- Developed and launched the new 'We are England' brand and completely overhauled the sponsorship proposition, successfully introducing a package targeting SMEs.
- Secured sponsorship deals from adidas, New Balance, Biersdorf and G4S.
- Generated significant PR coverage from a very limited budget and undertook successful 'crisis management' when UK media ran inaccurate stories on security at the Games.

Land Securities Group Marketing Director

Sept 2006 to April 2009

Overseeing corporate, development and consumer marketing, for the UK's largest commercial property company. Leading a function of 40, with spend of over £25 million.

- Established the new role of Group Marketing Director, unifying disparate teams and successfully launched a new visual identity and brand positioning.
- Delivered award-winning campaigns for the group and oversaw the successful sponsorship of 'Global Cities' at Tate Modern.
- Completely overhauled marketing processes and supplier base, introducing more integrated planning and achieving significant savings by consolidating media-buying.

British Olympic Association Operations Director – Olympic Coaching Academy

Oct 2008 to Jan 2009

On secondment to the BOA, working with Sir Clive Woodward and the BOA senior management team on planning and launching the Olympic Coaching Academy.

- Prepared and presented plans and updates to the BOA board, led consultation with National Governing Bodies, developed brand strategy and pitched to sponsors.

Banque Barclays Head of Marketing then Marketing Director, Premier Banking

**1999-2006
2005-2006**

Led a team of 20 and managed budgets in excess of £11 million, delivering all marketing activity for a business generating £300 million income and £70 million profit per annum.

- Introduced fewer, longer, promotional cycles. Drove year-on-year income up by 12% and generated new record highs for customer recruitment (4x previous weekly rates).
- Produced a rolling 3-year business plan and led delivery of all communications.

- Conducted insight-driven segmentation of the market, identifying key growth opportunities.

Directeur associé, Stratégie et planification du groupe **2004**

Successfully completed a range of assignments as an internal consultant.

- Reviewed the marketing effectiveness and brand positioning of the secured lending subsidiary, Firstplus, redeploying budget into a more effective mix of channels.
- Reviewed the top twelve global projects for a PLC Group Board strategy update.
- Health-checked the implementation of CRM in Barclaycard call-centres.

Head of Channel Development and Client Experience, Private Clients **2002-2003**

Set channel strategy and drove the client experience improvement agenda.

- Implemented a hotspots programme to find and fix ten key client issues across five strategic business units and commissioned research to benchmark the client experience.
- Recruited and led a multi-location team of 11 and managed investment spend of £90 million.
- Selected as part of a team that designed sales and service processes, multi-channel distribution strategy and target operating model for the UK bank.

Head of Brand Communications, Stockbrokers, then Private Clients **1999-2002**

- Successfully rolled out a new global visual identity across multiple businesses.
- Established a proactive, full-service marketing department for Barclays Stockbrokers.
- Specified user requirements for and promoted the online dealing service from launch in March 1999 with an integrated campaign (including TV). By end 2000 it accounted for 50% of execution-only business (3000 deals a day) with 150,000 registered users.

Carlson Worldchoice **1996-1998**
Head of Marketing

Recruited and led a marketing team of six supporting the retail and direct sell businesses.

- Managed the £10 million rebranding of AT Mays/ARTAC under the Worldchoice identity. The launch saw volumes increase 20% year on year, against a market 5% down.

Early career roles included Market Development Manager, Resort Condominiums International (RCI) Europe and Marketing Executive, then Product Manager, Thomson Tour Operations

ADDITIONAL ROLES

Trustee, then Chair (from January 2015) - Sports Leaders UK **2011-2020**
Sports Leaders is an educational charity that encourages young volunteers into sport.
Non-executive Director - The British Volleyball Federation **2007-2013**

QUALIFICATIONS

Professionnel reconnu du marketing, qui a obtenu en juin 2002 son diplôme d'études supérieures du Chartered Institute of Marketing (CIM)
Keble College, Université d'Oxford - Diplôme d'études en anglais, mention bien (Second Class Honours)

OTHER SKILLS AND INTERESTS

French (fluent), German (basic conversational), Spanish (basic conversational) Holder of a full, clean driving licence. Qualified first-aider. RFU level two coach (youth rugby). Club cricket for Harpenden Dolphins. Recreational football, basketball, tennis, table tennis and golf. Keeping fit through weight training, swimming, cycling and Pilates.

[CONTACT]

Duncan Lewis: lewis.duncanm@gmail.com

SUPPORT

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JERRY MARGUERITTE
Emmaus Servas - France



**Show that «living together»
is not a utopian ideal.**



[COVER LETTER]

Dear Sir / Madam,

I am writing to you to submit my candidacy to sit on the Emmaus Europe Board.

I have been a companion for over 40 years and I am familiar with how the communities work. Over all these years, I have lived in several Emmaus communities, all managed differently but pursuing the same objectives of living together and sharing tasks, and with the same ideals of listening to others, solidarity and fraternity.

I have always got involved in each of the communities where I have stayed, firstly with my allotted tasks, but also in the associations themselves, I have also attended various meetings at which I have been the representative and contact person for the companions, I was elected to sit on the Board of my current community, I take part in the College of Companions, I take part in arranging the national companion meetings, and the EF assembly.

In my eyes, it is vital that the various people living and working in the communities take part in the movement's governing bodies in order to contribute to their development, but also so that this involvement gives everyone the opportunity to receive training on having a public-spirited ethos and citizenship, against a backdrop of respect, living together and being open to others.

If I have the honour of joining the board, I would aim to make every effort to forge links between all the companions from the different European countries and around the world, with the intention of finding a means of harmonising our practices, and in any case sharing them, within the different communities.

I would do everything I could to ensure that together we find a way to facilitate free-

dom of movement (migrants) and also a way of improving exchanges between the regional, European and global communities. For instance, I would restart the international and global work camps, in line with the ethos of Abbé Pierre, Lucie and Georges. In keeping with the origins of the Emmaus communities, and in line with the values set by their co-founders, I would like to take a fresh look at what the communities are in Europe and worldwide in order to show that «living together» is not a utopian ideal, and that with everyone's backing, we can create a new world without borders, as the Abbé Pierre wanted to do.

As a result of my many community experiences, I have been able to gauge just how important it is to open up to others, without judgement, by working together, «hand in hand», whatever our background or religious beliefs.

I will close by quoting Abbé Pierre: «We are all people from the same planet.»

I hope that my candidacy is worthy of consideration. Yours faithfully,

Jerry Margueritte

[CURRICULUM VITAE]

Background in the Emmaus Movement

- **1980 - 1985:** Emmaus Esteville alongside Abbé Pierre.
- **1985 - 1995:** Emmaus Boulogne sur Mer/Echinghen.
- **1995 - 2000:** Building industry self-employed tradesman.
- **2000 - 2005:** Emmaus Aix en Provence
Managed the Maison d'Emmaüs charity shop.
- **2005 - 2008:** Le Mans La Milesse Emmaus Community.
Community assistant
- **2008 - 2012:** Emmaus Clermont community
*Supporting the migrants in Grande Synthe
Outreach and bringing together the homeless*
- **2012 - 2015:** Returned to Le Mans, La Milesse community
Community assistant
- **2015 - 2018:** Emmaus Dennemont
*Premises maintenance
Created an Abbé Pierre, Lucie and Georges remembrance pathway.*
- **2018 - 2023:** Emmaus Servas
*Shop manager (shop sales and till)
Premises and green space maintenance
Containers and collections.*

Involvement in the movement's governing bodies

- Elected member of the Emmaus Servas Board.
- Regional representative on the Auvergne Rhône Alpes Region College of Companions.
- National companion representative 2023
- I attend the community branch's meetings and I submitted my candidacy to sit on the Community Branch Committee.
- Emmaus Servas representative for the B1 region.
- I have attended the various EF assemblies.

[CONTACT]

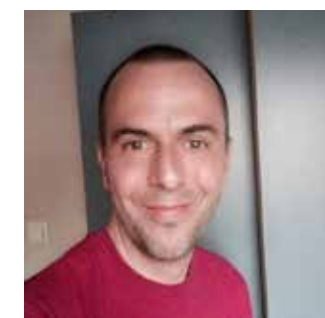
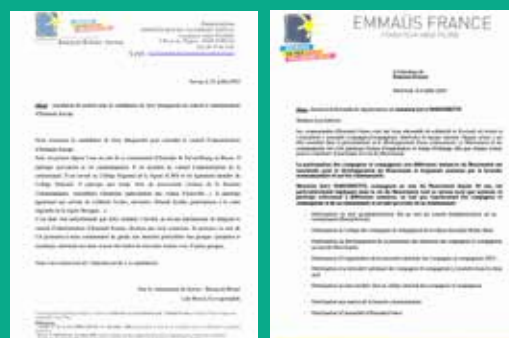
Jerry Margueritte: marguerittejerry@gmail.com

SUPPORT

Emmaus Europe has received letters of support from his home group and Emmaus France.

If you wish to read the letters, please visit the assembly website:

emmaus-europe.org/ag2023-en



CÉDRIC MARREC

Emmaus Rzeszów - Poland



**I have been involved in Emmaus
for around 20 years.**



[COVER LETTER]

Dear Sir/Madam,

I would like to stand for election to represent Poland on the Emmaus International Board.

I have been involved in Emmaus for around 20 years, firstly as a companion in the Swiss communities of Geneva, La Chaux-de-Fonds, and Etagnières, I then travelled to Poland to get to know Emmaus Rzeszow, and I was charmed by the welcome I received here.

Knowing that the job of driver was going to come up, I applied and was chosen by the leadership team. I have been a driver here since 2012.

I believe that I have taken on board the movement's values over all these years, and I am up to speed with the cultural and geopolitical situation in Poland.

Thank you for taking the time to read this letter. With my warmest wishes,

Cédric Marrec

[CURRICULUM VITAE]

Delivery driver

PROFILE

I was born on 7 August 1975; I am French and I have been enjoying a real-life adventure in Poland for 12 years, living at Emmaus Rzeszow. Every day, I throw myself into ensuring the success of this initiative.

LANGUAGES

Mother tongue:
French
Polish: C1 proficient
English: B1 intermediate

ACADEMIC QUALIFICATIONS

1993 - Vocational baccalaureate (sales and representation)

Lycée Professionnelle Simone Veil, Pantin.

1991 - BEP (vocational diploma) in accounting

Lycée Professionnel Saint François d'Assise, Fontenay-aux-Roses.

PARCOURS PROFESSIONNEL

Emmaus Rzeszów, delivery driver, 2012-present.,
In post, responsible for the truck and deliveries.

Emmaus Switzerland, delivery driver, 2004-2011
Different Driver/Delivery Driver roles at Emmaus Geneva, Etagnières and La Chaux de Fonds in Switzerland.

Perrenot STNV, HGV driver, 2002-2003
Transported and delivered goods nationwide.
Société Aktuel, HGV driver, 2000-2002
Transported and delivered party equipment.

SKILLS

- Good knowledge of the rules of the road, traffic and parking regulations.
- Goods collections and deliveries.
- Organises schedule based on instructions.
- Compliant stowage of goods and checking of delivery documents.
- Basic vehicle maintenance.
- Good physical fitness.
- In contact with charity shop customers and householders.

[CONTACT]

Cédric Marrec: cedromarrec@gmail.com

SUPPORT

Emmaus Europe has received a letter of support from his home group.

If you wish to read the letter, please visit the assembly website:

emmaus-europe.org/ag2023-en





NINA NYMAN

Emmaus Westervik - Finland



**Feminist ethics and transparency
in decision-making.**



[COVER LETTER]

My name is Nina Nyman and I am excited to apply to be Councilor of Emmaus International (CEI). The reason I am feeling a calling to apply now is that the general political climate is moving in the direction of focusing only on one's own country, and that makes me want to move in the opposite direction. I am currently a national delegate for Emmaus Finland in the Emmaus Europe board and a board member of Emmaus Westervik. At Emmaus Westervik I have been a board member for the last 8 years, and also had the honor of being chair (during the pandemic years) and being vice chair before that. I am a single mother, my daughter was born two weeks before I joined the board and she has been part of the meetings since then. And since a year back she is also sometimes volunteering by sorting donations, which she proudly tells random people we meet. In other words Emmaus is an important and fun part of our family life.

Two of my main priorities in all the projects I have been part of is feminist ethics and transparency in decision-making. It is my knowledge and experience in these that I hope to be able to contribute with if I am chosen as CEI. On top of that I am more and more realizing about myself that I have a genuine love for the art of bureaucracy, I am not sure if this is something that speaks in my favor or something I should warn you about in the name of transparency.

Briefly opening up the concepts of feminist ethics and organizational transparency. Transparency in how decisions are made is important for up-keeping strong trust within an organization. Transparency on all levels is also an important tool for spreading knowledge between groups. It is also an important aspect of thinking through possibilities of participating. All organizations have unspoken rules and norms that might

make it harder for people entering them, as a person who does not have an academic family but has myself entered academia I have felt this a lot and it has made me extra observant of informal structures in other settings as well. There is some of this also in the Emmaus movement and it is something I would like to work with.

When it comes to feminist ethics I have a (somewhat simplified) three-step definition I like to use with my students at the university. Step one is to want a society free from gender discrimination, this is an opinion, but one that few people generally disagree with. The next step is to analyze the different structural ways discrimination and inequality happens, this is not an opinion, here we have a big amount of research and experience, still it is on this point there is often push-back. The third step is to work to change this. And then keep on analyzing on different levels since, gender issues (like most issues) demands structural analyses to create lasting change.

As my day job, when I am not volunteering for Emmaus or taking care of my daughter, I am working as a doctoral candidate and university teacher in Gender Studies at Åbo Akademi University. The doctoral thesis I am currently writing (and hoping to finish in the spring of 2024) focuses partly on feminist ethics of care in feminist activist organization and partly on ethical decision-making in archival after-care of (online) activist materials. Before returning to academia I worked as editor in chief of a small feminist magazine and I have also worked with different kinds of cultural production and writing. My professional background is a bit of a mix, and the same goes for my activist background, at different points in my life I have for example been part of organizing house occupation, metoo-action, demonstrations and people's kitchens. Now I would be very excited to take on the challenge of being CEI and I am there for hoping that you will want to vote for me.

Nina Nyman, Ekenäs, Finland

[CURRICULUM VITAE]

Education:

18 juni 2012, Master of Social Science, programme in Women's Studies, Åbo Akademi University

Exchange studies:

2010-2012, Københavns Universitet, Denmark
2009-2010, Utrecht University, the Netherlands

Current employment:

1.1.2018 – , Doctoral candidate in Gender Studies, Åbo Akademi University
Literary critique, Hufvudstadsbladet.

Past employments (selection):

August 2022 – May 2023 University teacher in Gender Studies at Åbo Akademi University

June 2021 – August 2022, producer for Hans Ruin essay competition, arranged by Tidskriftscentralen r.f.

September 2018 – February 2022 columnist at *Hufvudstadsbladet*

May 2014 – December 2018, Editor in Chef for *Tidskriften Astra*

2017, Literary critique for *Västra Nyland*

August 2014 – February 2016, Membership- and organization secretary for the NGO Pohjola-Norden rf

September 2013 – December 2013, Expert in competence development at Arbets- och näringsministeriet/Raseborgs Arbets- och näringsbyrå

Publications (selection):

Nyman, Nina (2022) ”#Metoo som transnordisk rörelse: Feministisk kunskapsproduktion” [”#Metoo as transnordic movement: Feminist knowledge-production”]. In *Maktordningar och Motstånd. Forskarperspektiv på #metoo i Sverige*, Ganetz, Hillevi, Hanson, Karin och Sveningsson, Malin (red). Nordic Academic Press.

Nyman, Nina (2022), ”’Aktivism möter arkiv’ – #METOO-aktionen #dammenbristers donationsurval” [Activism meets archives – the #metoo-action #dammenbristers donation process] in *Laboratorium för folk och kultur – en kulturvetenskaplig tidskrift*. 1/2022

Nyman, Nina (2021). ”Gender Activism and Sexuality changing Museums”. SQS – Suomen Queertutkimuksen Seuran Lehti.

Nyman, Nina (2018) ”Att arkivera feministisk aktivism” [To archive feminist activism] *Sukupuolentutkimus – Genusforskning* 3:2018.

Emtö, J, Kronholm, I, Nyman, N, Perera, Y and Öhman, V. (2018) *Dammenbrister - #Metoo*. Förlaget M.

Nyman Nina ed. (2018) *Denna framtid är vår. En hundraårsantologi*. [This future is ours – a 100 year anthology] Förlaget M.

Nyman, Nina (2017) ”Tattoos: an Embodiment of Desire” i *Talking Bodies. Corporeal Attitudes* ed. Emma Rees. Palgrave Macmillan

Nyman, Nina (2014) ”Kvinnor, tatueringar och begär” [Women, tattoos and desire]. *Sukupuolentutkimus – Genusforskning* 2:2014.

Board memberships and positions of trust:

2022, 2023 business auditor , Utgivarföreningen för tidskriften Astra r.f.

2021, 2022 business auditor, MEERY r.f.

January 2016 – , Board member of Emmaus Westervik r.f. (vice chair 2017, chair 2020 och 2021)

May 2016 – May 2018, Board member of Tidskriftscentralen r.f. (Chair 2016 och 2017)

August 2009 Tutor at NOISE European Summer School in Woman’s Studies from Multicultural and Interdisciplinary Perspectives “Moving Boundaries in Feminist Theory: Postcoloniality and Posthumanism”. Utrecht, the Netherlands.

2006-2007, Head of the Feminist party at Åbo Akademi University

2007, Vice chair of Åbo Akademi Student Unions equality committee

2006, Chair of Åbo Akademi Student Unions equality committee

[CONTACT]

Nina Nyman: n.c.nyman@gmail.com

SUPPORT

Emmaus Europe has received letters of support from her home group and Emmaus Finland.

If you wish to read the letters, please visit the assembly website:

emmaus-europe.org/ag2023-en





AURORE QUEREL
Emmaus Alençon - France



The buzzwords are «exist, resist,
 commit and convey».



[COVER LETTER]

The leader of Emmaus Alençon

Re: Cover letter - Emmaus Europe Board - CEI

As a committed activist in the Emmaus Movement with different roles for over 10 years: community service and then as a community leader, I was elected as a CEI at the San Sebastian 2019 Regional Assembly.

Over the first four years, I was firstly the Emmaus Europe Regional Executive secretary, and then following the last WA in Uruguay in May 2022, I became the Emmaus International first vice-president.

These experiences have taught me about the diverse nature of the movement, and the often-unstable circumstances of the groups around the world. Whether from a political, economic or human viewpoint, the Emmaus groups worldwide are often faced with great difficulties. However, they inevitably prove themselves to be ever more motivated and resilient in the face of adversity. They commit still more to helping those who suffer most and eradicating poverty through their education, awareness-raising and training initiatives, and different forms of basic support for the most vulnerable. Exist, resist, commit and convey are the buzzwords that have guided the work to date, but so much remains to be done!

It is with the idea of pursuing the work already started that I would like to stand for re-election. This second period of office will be shorter but no less fruitful, I am convinced of it! Indeed, we have started many initiatives and completed some of them, but others are still underway. I would like to have the opportunity to see through the work that we have started to do and do more for this movement which only needs to be reinvigorated.

Furthermore, at the European level, many CEIs are coming to the end of their time in office, so I will try to act as a link for the new elected representatives to enable them to grasp the work that is underway.

I hope that my candidacy is worthy of consideration and that I can continue to serve the Emmaus Movement if re-elected.

Aurore Querel

[CURRICULUM VITAE]

Professional experience


Since February 2014	Emmaus community leader
July 2014-March 2017	Tarare
Since March 2017	Alençon
October 2019	Councillor of Emmaus International (CEI)
January to August 2012 (Eight months)	Volunteer at Association Emmaus Developed partnerships with local government: -Increased the number of partner waste reception centres (three new agreements signed). -Installed shipping containers to encourage reuse. -Drafted agreements. -Tracked the quantities of waste recovered. Put in place management tools: -Tool to track the community's sales and sales on its two external sites. -Management tool enabling the costs relating to recovered materials to be calculated (unsalable furniture). -Management tool enabling recovered materials and items (WEEE, cardboard, paper, metal) sold on by the community to external partners to be valued. -Community vehicle maintenance and usage costs calculation.



La Milesse
 (France)

	<p>General organisation:</p> <ul style="list-style-type: none"> -Arranged and organised the ommunity's involvement in the Emmaus International Big Sale in June 2012. -Organised summer camps (international volunteer reception), summer 2012. 	
March to December 2011 (Nine months)	<p>Intern (three months) and then volunteer at Montjoie</p> <p>Development of partnerships with other associations and businesses:</p> <ul style="list-style-type: none"> -Sought new clients. -Updated the employment access scheme's internal regulations. -Development of tools to improve the organisation's invoicing process. 	 Le Mans (France)
March to June 2010 (Three months)	<p>Intern at the charity Caritas (global Catholic relief network).</p> <p>Increased the organisation's activity. Direct relations with needy communities</p>	 Komló, Hungary

Academic background

2012-2013	Master's degree in waste engineering	
2010-2011	Master's degree in social enterprise management	
2008-2009	AES degree (economic and social administration)	

Language

English	Reading, writing and spoken skills
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IT

Office	Regular user (Word, Excel, PowerPoint)
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Interests

Sport	Badminton
Reading	Contemporary crime fiction (including Fred Vargas, Jean-Christophe Grangé, and Harlan Coben).


[CONTACT]

Aurore Querel: aquerel@acemmaus.org

SUPPORT

Emmaus Europe has received a letter of support from her home group.

If you wish to read the letter, please visit the assembly website:
emmaus-europe.org/ag2023-en





XAVIER RENARD

Emmaus Angoulême - France



**Solidarity - the linchpin
of Emmaus' work**



[COVER LETTER]

I have been a community leader in France for over 23 years. Firstly, in Chambéry in the Savoie Department for two years, and then in Angoulême for over 20 years. Over all this time, I have endeavoured to foster community spirit, working to strike a balance in the community between volunteers, companions and the team of employees.

By championing this way of living and working, I am also espousing values and activism focusing on the most deprived people. I find the community's day-to-day work very rewarding.

I found out about Emmaus France because I was involved in the setting-up of the community branch and I held the post of community branch vice-president for two years. Since the early days and over the years, I have become aware of the privileged setting in which the French communities operate. Solidarity, the linchpin of Emmaus' work, turned into an obligation to share within the Movement around the world.

Over time, this has led to me having contact with many Emmaus stakeholders in Europe and further afield. Expanding my knowledge of the Movement in this way has fuelled my commitment, and I have regularly taken part in the world assemblies and in the discussions about the values championed by the Movement worldwide.

Now, at the age of 59, I wish to stand for election as a CEI to step up and continue my involvement in Emmaus' international work.

With my warmest wishes,

Xavier Renard

[CURRICULUM VITAE]

Academic background

1986 **Engineer, ENSAM engineering school**
Specialising in energy and the behaviour of wind-powered systems.

Hydraulic development work in Senegal

1986 - 1988	Volunteer, led a village hydraulic system project in Tambacounda (Senegal)	Association Française des Volontaires du Progrès
1988 - 1989	Led underground hydraulics projects in Senegal for AFV.	

Space industry

1989 - 1994	Space systems mechanical research engineer in Toulouse	Matra Espace
1994 - 1996	Mechanical and thermal research development engineer in Portsmouth (UK)	Matra Marconi Space
1997 - 1999	Space instruments engineering department manager in Toulouse.	ASTRIUM (EADS)

EMMAUS

1999 - 2000	Emmaus community leader Eight-month training period	Union Centrale de Communautés Emmaüs (UCC)
2000 - 2002	Community leader in Chambéry	then Association de Communautés Emmaüs (ACE)
2002 - 2023	Community leader in Angoulême (Charente) Shelter and support for companions and families Over 100 volunteers, emergency social service accommodation provider Two residential sites and shops, sends container loads	

Involvement in the movement:

- 2002-2006: Member of the UCC executive
- 2007-2012: Member of the community branch committee
- 2012-2014: Emmaus France vice-president
- From 2016: Treasurer Emmaüs 100 pour 1 Toit - Charente
- Since 2017: Member of the Fondation Abbé Pierre Board

**And last but not least... Mountains, folk music...
Fluent English**

[CONTACT]

Xavier Renard: xav.renard634@gmail.com

SUPPORT

Emmaus Europe has received a letter of support from his home group.

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emmaus-europe.org/ag2023-en



NIKA ŠIPRAK WENDLING
CNZD - Croatia



**Tackle complex challenges with
creativity and resilience.**



[COVER LETTER]

Dear Emmaus International Board,

I am writing to express my strong interest in the position of Councillor of Emmaus International. With a deep passion for social justice and a strong commitment to empowering marginalized communities, I believe that I possess the qualities and experiences necessary to contribute to the impactful work carried out by Emmaus International.

Throughout my career and personal endeavours, I have consistently advocated for the rights and dignity of individuals facing social and economic hardships. I have had the privilege of working closely with various non-profit organizations, where I have gained a profound understanding of the challenges faced by vulnerable populations. This exposure has fueled my determination to make a tangible difference in the lives of those in need.

Emmaus International's mission resonates deeply with me, as it encompasses the principles of solidarity, community building, and sustainable development. I am inspired by the organization's dedication to fighting poverty, homelessness, and social exclusion through practical actions that address the root causes of these issues. Being part of a global movement that strives to create a just and inclusive society aligns perfectly with my values and aspirations.

I bring a diverse set of skills and experiences to the role of Councillor. As an effective communicator and collaborator, I have successfully led and worked within multidisciplinary teams, fostering an environment of trust and cooperation. Through my professional experiences, I have developed strong analytical and problem-solving abi-

lities, enabling me to tackle complex challenges with creativity and resilience. I am also well-versed in strategic planning, project management, and policy development, which will be instrumental in supporting Emmaus International's growth and impact.

Furthermore, I possess a global perspective, having lived, and worked in different countries, which has enriched my understanding of cultural diversity and the importance of tailoring solutions to specific contexts. I am confident that my intercultural competence and adaptability will enable me to contribute effectively to Emmaus International's international network and collaborate with diverse stakeholders.

Above all, I am motivated by the opportunity to be part of an organization that addresses immediate needs and works toward systemic change. I am deeply committed to promoting sustainable development practices, advocating for social justice, and fostering inclusive communities where everyone can thrive. I believe that my values and dedication are well-aligned with the vision and mission of Emmaus International.

I would be honoured to contribute to Emmaus International's important work as a Councillor and shape its strategic direction. I am excited about the opportunity to work alongside a team of passionate individuals and leverage our collective expertise to create lasting change. Together, I am confident that we can advance the organization's impact and positively influence the lives of countless individuals and communities worldwide.

Thank you for considering my application. I look forward to the possibility of discussing my qualifications further and learning more about Emmaus International.

Yours sincerely,

Nika Šiprak Wendling

[CURRICULUM VITAE]

WORK EXPERIENCE

01/04/2022 – CURRENT Osijek, Croatia

Head of the project office Center for Missing and Exploited Children

- initiates, creates and prepares project proposals;
- implements all project activities throughout the implementation cycle;
- follows reporting deadlines, budgets and activities;
- manages the project budget and prepares reports;
- researches and analyses data and evaluates projects and programs;
- enables, coordinates and follows project teams;
- ensures project visibility;
- develops and maintains contact with nation and international project partners;
- prepares and implements public procurement procedures;
- performs other project duties.

2021 - 2022 Valpovo, Croatia

Project manager Croatian Red Cross Valpovo

- initiates, creates and prepares project proposals;
- manages the project budget and prepares reports;
- enables, coordinates and follows project teams;
- develops and maintains contact with nation and international project partners;
- prepares and implements public procurement procedures;
- performs other project duties.

2015 – 2017 Osijek, Croatia

Project manager AgroLink Consulting j.d.o.o.

- writes and implements EU funded projects;
- secures and manages finances;
- organizes business;
- provides information regarding the possible tenders;
- organizes and conducts presentations;
- conducts sales and customer services;
- manages Facebook and web page;
- conducts implementation of successful projects;
- recognizes opportunities and needs and wants of customers;
- provides solutions to problems.

Website <http://agrolink.hr>

01/2015 – 06/2015 Zagreb, Croatia

Project assistant Institut Ruđer Bošković

- implementation of an EU funded project – ApliMetaPharma
- writes reports
- writes time sheets;
- communicates with team members and beneficiaries;
- leads a team of people;
- prevents risks;
- provides information regarding the project;
- various administrative work.

Business or Sector Professional, scientific and technical activities

Website <http://www.irb.hr/eng>

21/12/2012 – 13/12/2014 Osijek, Croatia

Project assistant Comté d'Osijek-Baranja - Department for agriculture and rural development

- writes and implements an EU funded project – Panonian bee;
- implements project activities;
- writes reports – progress report, interim report, final report;
- writes time sheet's;
- conducts public procurement procedures;
- translates from Croatian to English and vice versa;
- communicates with project beneficiaries;
- manages a team of four people;
- conducts interviews with project beneficiaries;
- provides information regarding the project implementation;
- recognizes the needs of the beneficiaries;
- prevents risks;

- provides assistance on other projects – BICBC, Wine tour.
- Business or Sector Agriculture, forestry and fishing
Website <http://www.obz.hr/en/>

01/10/2012 – 30/11/2012 Osijek, Croatia

Cluster manager Klaster Slavenska jabuka

- implements project activities – Apple.net 2;
- communicates with lead beneficiaries of the project;
- gathers information and writes a brochure;
- various administrative work.

EDUCATION AND TRAINING

2012 – 2014 Osijek, Croatia

Professional specialist of Project Management (prof. spec. oec.).

The University of Applied Sciences Baltazar Adam Krčelić

- Preparing and leading projects and business plan
- Writing and conducting complex R&D projects
- Preparing and leading projects in the public sector,
- Organizing integral project work in organizations in which projects will be carried out,
- Preparing and leading projects of using external funds, and especially EU funds
- Writing business plans

Website <http://english.bak.hr>

Field of study Project management

2006 – 2009 Dubrovnik, Croatia

Baccalaureate of economy RIT Croatia

- Drafting of effective business plans and strategies
- Implementing research and development in everyday process
- Conducting research regarding projects
- Managing of finances and accounting in business environment
- Creating and implementing plans regarding destinations, resorts, hotels
- Conducting affective sales presentations
- Conducting market research
- Planning and organizing events
- Managing human resources

Website <http://www.croatia.rit.edu>

Field of study Economy

2010 – 2011 Osijek, Croatia

Head of creation and implementation of projects financed from EU funds

Algebra

- EU funding and management policies
- Logical framework of the Project
- Preparation of Project application
- Budgeting of the Project
- Implementation of the Project
- Project management

Website <http://www.algebra.hr>

Field of study Project management

2010 – 2010 Osijek, Croatia

Computer Operator - graphic designer Edunova - School of informatics and management

- Introducing graphic design
- Using Photoshop programme
- Preparation of page layout and printing
- Creating a visual identity

Website <http://www.edunova.hr>

LANGUAGE SKILLS

MOTHER TONGUE(S): Croatian

Other language(s):

English

Listening	Reading	Spoken production	Spoken interaction	Writing
C2	C2	C2	C2	C2

German

Listening	Reading	Spoken production	Spoken interaction	Writing
A2	A2	A1	A1	A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Office • Outlook • Social Media • Zoom • Google Docs

ADDITIONAL INFORMATION

Organisational skills

- organization skills - experience developed in the workplace as well as on college;
- meeting deadline
- good organization of tasks, multitasking and setting priorities;
- experience in Project management;
- experience in writing Projects;
- experience in sales service;
- experience in customer service;
- leadership skills.

Communication and interpersonal skills

- good communication skills gained through education in multicultural environment
- a team player, as well as capable of working independently

- good communication with co-workers gained through working in large groups
- ability to adapt to fast paced working environment
- ability to multitask

Driving Licence

B

Other skills

- Bearer of black belt 2.DAN in Taekwondo

[CONTACT]

Nika Spirak Wendling: nspirak@gmail.com

SUPPORT

Emmaus Europe has received a letter of support from the home group.

If you wish to read the letter, please visit the assembly website:

emmaus-europe.org/ag2023-en



NICK THOMPSON

Emmaus Merseyside - UK



I fully share the Emmaus ambition.



[COVER LETTER]

I wish to be considered for election for the following reasons:

Throughout my adult life I have worked to improve the lives of people who have struggled to cope both within the society in which they live, and with the systems that are supposed to provide and support people who are vulnerable and disadvantaged

I have a passion to support and respect those who have limited access and capacity to exist, let alone flourish within their society.

I fully support and embrace the aims, objectives, and values that underpin the Emmaus movement world wide

I fully share the Emmaus ambition to tackle poverty through direct action and by fighting the causes of poverty with awareness raising initiatives, advocacy work and solidarity.

I have no time for intolerance and discrimination

I have substantial experience of managing the delivery of public sector care services within different democratic systems

I also have substantial experience of effective governance of the delivery of care services through my involvement in a number of different boards and governing bodies, as a trustee governor and chair

I have seen and had experience of how care services are and often are not provided in a number of different countries and how inappropriate and damaging such provision can be sometimes

I believe in listening to other points of view and the value of debate before making decisions.

I have a strong belief that it is crucial to ensure that when decisions are made that they are fully implemented, that all decision making is fully transparent, and that responsible bodies should always be fully accountable for their decisions.

Nick Thompson

[CURRICULUM VITAE]

SUMMARY OF PROFESSIONAL AND PERSONAL EXPERIENCE:

I began my professional career focussing on children and young people's services, and extended this to the delivery of social welfare services for all services users in various local authorities in the north of England.

Having taken early retirement as Director of Social Services in Sefton, I spent over 15 years working in EEC and CIS countries as an international child care advisor on the reformation of services for vulnerable children and their families. My particular expertise has been in face to face negotiations with politicians and officials in the introduction of community based services for children and their families, reforming welfare services and the closure of large institutions for children.

For the last few years, primarily in the NW of England, I have been engaged as a volunteer in both in the development of and provision of services for vulnerable and disadvantaged people, and in projects to protect the environment and tackle the climate change crisis.

FORMATION

Institution	High Storrs Grammar School, Sheffield, England
Date: from to:	1959-1965
Degree/Diploma obtained	8 "O" levels, 3 "A" levels

Institution	Université de Nottingham
Date: from to:	1965-1968
Degree/Diploma obtained	BA (Hons) Social Administration

Institution	Home Office
Date: from to:	1969-1970
Degree/Diploma obtained	Qualification in Probation (CQSW)

Institution	Université de Birmingham
Date: from to:	1989-1991
Degree/Diploma obtained	Advanced management development programme

Institution	Université de Lincoln
Date: from to:	1998-2003
Degree/Diploma obtained	MPhil research into relationship between Central and Local Government in UK

PROFESSIONAL CAREER:

Director of Sefton Social Services (1991-96)

Child care consultancies in Eastern Europe, the Middle East and Asia (1998-2009):

Country	Date from – Date to
Romania	Sept 98 – Feb 99, May 00, June 01, June 02
Bulgaria	Aug 99 – Dec 99, Sept 00
Albania	Dec 99
Moldova	Feb 01, Nov 02 and June 03 (UNICEF)
Kosova	June 01 and June 02
Russia (Yekaterinburg)	May 00 and June 01
Armenia	Nov 2003 (UNICEF)
Russia (Leningrad Oblast)	May 2004-Oct 2005
Ukraine (Khmelnysky Oblast)	July 2004 – Dec 2006
Iran (Ban)	Dec 2006 – Feb 2007 (UNICEF)
Kyrgyzstan	Nov 2008 – Jan 2009
Kazakhstan	April 2012 - Sept 2012 (UNICEF)

Chief Executive of Children's Aid Direct (2001-2)

OfSTED lay inspector (2004-5)

COMMUNITY DEVELOPMENT ACTIVITY AND COMMITMENTS

Chair of Crosby Housing Association (2001 – 2017)

Trustee Emmaus Merseyside (2016 - current)

Chair of Crosby High Cooperative Learning Trust (2009- 2019)

Chair of Governors, Crosby High School (2001 – 2019)

Chair Crosby Coastal Park Forum (2022 – current)

ENVIRONMENTAL ACTIVITY AND COMMITMENTS

President and Trustee, Lancashire CPRE branch, the Countryside Charity (2014 -current)

Board member Nature Connected (the Liverpool Nature Partnership) (2015 – current)

Board Member Liverpool City Region Climate Change Partnership (2015 - current)

Vice chair Sefton Coastal Landscape Partnership (2016 – current)

LEISURE

Hill walking, golf, racketball and 6 grandchildren (and their families!)

[CONTACT]

Nick Thompson: nickthompson1947@gmail.com

SUPPORT

Emmaus Europe has received a letter of support from the home group.

If you wish to read the letter, please visit the assembly website:

emmaus-europe.org/ag2023-en



**emmaus
europe**

ACTIVISTS FOR CHANGE

EMMAUS EUROPE
47, av. de la Résistance
93 100 Montreuil France
33 (0)1 41 58 25 70
emmaus-europe.org



Emmaus Europe is the decentralised Emmaus International organisation in Europe.